

ROTARY PEACE CENTERS

Program Guide for Rotarians

To make peace in the world, we need more peacebuilders.

The Rotary Peace Centers program, a dynamic and ambitious project of The Rotary Foundation, identifies highly qualified professionals and trains them to become agents of peace. Rotarians are vital to recruiting candidates. You can help advance peace around the world by supporting the peace fellows.



This is the 2018 edition of the Rotary Peace Centers Program Guide for Rotarians. The information included in this guide is accurate at the time of publication. However, The Rotary Foundation Trustees reserve the right to revise the information in this publication if circumstances warrant. The most up-to-date version is available on My Rotary.

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INTRODUCTION

Rotary's commitment to peace and the generosity of Rotarians around the world are what make the Rotary Peace Centers program a success. Since 2002, the Rotary Peace Centers have trained over 1,100 Rotary Peace Fellows who are now working as leaders in government, nongovernmental organizations, the military, law enforcement, education, humanitarian assistance, restorative justice, and international governance organizations. In addition to contributing to peace as individuals, these dedicated fellows are part of an expanding global network of Rotary alumni whose influence grows with each graduating class.

This comprehensive handbook will familiarize Rotarians with the guidelines and procedures related to eligibility for Rotary Peace Fellowships, the application process, and funding of the Rotary Peace Centers. It also explains the role that Rotary clubs and districts can play in ensuring the program's continued success.

STATEMENT OF PURPOSE

The Rotary Peace Center's mission is to promote world peace by educating and empowering peacebuilders through rigorous academic training, applied field experience, and global networking opportunities. Each year, up to 100 Rotary Peace Fellows are selected to receive full funding to earn either a professional development certificate in peace and conflict studies or a master's degree in any of a range of disciplines related to peace and security. Through this program, Rotary Peace Fellows develop the skills they need to serve as leaders and catalysts for peace and conflict resolution both in their local communities and around the globe.

The Rotary Peace Fellowship is designed for professionals who have already worked in careers related to international relations or peace and conflict resolution and who are committed to community or international humanitarian service and working for peace. The fellowship is not intended for recent college graduates with little to no relevant professional experience.

PROGRAM OPTIONS AND UNIVERSITY PARTNERS

Six Rotary Peace Centers operate in partnership with seven premier universities in six countries around the world (in the United States, the peace center is associated with both Duke University and the University of North Carolina at Chapel Hill). Each Rotary Peace Center offers its own customized curriculum and field-based learning opportunities that examine peace and conflict theory through various frameworks. Five of the peace centers offer master's degrees; one offers a professional development certificate. **All courses are held in English.**

Fellowship Program	Master's Degree	Professional Development Certificate
Purpose	Empowering the leaders of tomorrow	Strengthening the leaders of today
Length of study	15-22 months (varies by university)	3 months
Rotary Peace Centers	5	1
Partner universities	Duke University and University of North Carolina International Christian University University of Bradford University of Queensland Uppsala University	Chulalongkorn University
Number of annual fellowships	50 maximum (10 per Rotary Peace Center)	50 maximum (25 per session: January-March or June-August)
Field-based learning opportunities	2-3 months of practical internship during academic break	2-3 weeks of field study incorporated into curriculum

Peace center programs vary by university and may include peace studies, conflict prevention and resolution, international relations, international development policy, journalism, environmental studies, public health, education, and public administration.

Because the universities' admissions requirements and program offerings differ, candidates are expected to research their university options thoroughly and identify their preferences before applying. Links to all university websites can be found on the Peace Fellowships page of Rotary.org.

Rotarians should become familiar with the differences in the centers' offerings in order to best advise interested candidates.

Chulalongkorn University Bangkok, Thailand

- Professional development certificate in peace and conflict studies
- Intensive three-month certificate course that balances theoretical and practical learning while capitalizing on the diverse experiences of expert lecturers and participants
- Emphasis on theory-based, practical tools and techniques for peacebuilding and conflict resolution
- Admission to the university not required
- Bachelor's degree not required for participation in program
- Two sessions per year: January-March and June-August

Duke University and University of North Carolina at Chapel Hill Chapel Hill and Durham, North Carolina, United States

- Master's degree at either Duke or UNC Chapel Hill; all fellows complete a peace and conflict-related curriculum and receive a graduate certificate in international peace and conflict resolution from UNC
- Duke: Program in international development policy; interdisciplinary training in policy analysis and sustainable development that emphasizes conflict prevention through poverty reduction, improved governance, human rights, environmental management, and cooperative processes
- UNC: Various programs, including global studies, city and regional planning, education, geography, journalism, political science, public health, folklore, and social work; fellows take required courses in the department to which they're admitted and link their specialized studies to the objective of peace and conflict resolution
- Option to submit master's thesis for inclusion in the Carolina Papers Series
- 21 months, beginning in August

International Christian University Tokyo, Japan

- Master's degree in peace studies, public administration, international relations, social and cultural analysis, media and language, or public economics in the Graduate School of Arts and Sciences
- Specialized courses in security and conflict resolution, religion, conflict and human security, gender and peace, the psychology of peace and conflict resolution, and human rights; optional electives in international law, environment studies, education, and literacy
- Participation in the United Nations University (UNU) Global Seminar and credit transfer for elective courses at UNU
- Japanese proficiency not required but does allow fellows to access a full range of course offerings
- 22 months, beginning in September, with summer Japanese-language training program (six-week intensive program July through mid-August or four-week survival class in August)

University of Bradford Bradford, West Yorkshire, England

- Master's degree in advanced practice in peacebuilding and conflict resolution; international relations and security; peace, resilience, and social justice; peace, conflict, and development studies; or sustainable development in the Division of Peace Studies and International Development
- The programs provide opportunities for students to engage in analysis, decision making, and problem solving around real-world, practice-based scenarios; this helps students develop capacities for informed judgement, critical thinking, and effective engagement with international and local communities
- Staff and students work in three broad areas: International Security Group, Politics and Social Change Group, and Centre for Conflict Resolution
- 15 months, beginning in September

University of Queensland Brisbane, Queensland, Australia

- Master of Peace and Conflict Studies (MPaCS), Graduate Centre in Governance and International Affairs, School of Political Science and International Studies
- Students can focus their electives in the areas of conflict resolution, peacebuilding, or human protection, or choose courses across these areas
- Courses in ethics and human rights, mediation, arms control and disarmament, and global women's issues
- 18 months, beginning in February

Uppsala University Uppsala, Sweden

- Master of Peace and Conflict Studies program, Department of Peace and Conflict Research
- Critically examine, assess, and analyze the origin, development, and resolution of armed conflicts on a scientific basis
- Gain a systemic understanding of the basic questions pertaining to the study of matters related to war, peace, and conflict resolution at local, national, regional, and global levels, including security, democracy, economic development, human rights, and gender
- 22 months, beginning in September

ELIGIBILITY AND SELECTION CRITERIA

Candidates for Rotary Peace Fellowships must have the following:

- A strong commitment to peacebuilding demonstrated through professional and academic achievements
- Excellent leadership skills
- Proficiency in English
- For the master's program, a bachelor's degree or equivalent, plus three years of full-time related work experience
- For the certificate program, a strong academic background, plus five years of full-time related work experience

ELIGIBILITY RESTRICTIONS

• Rotary Peace Fellowships may not be used for PhD study, even if it is possible to complete such a degree at a Rotary Peace Center university within the fellowship period. Candidates who have completed previous graduate study and wish to pursue a PhD are not suitable fellowship candidates.

- Recipients of Rotary global grant scholarships or Rotary Peace Fellowships in the professional development certificate program cannot apply to the Rotary Peace Fellowship master's degree program until at least three years after completion of the scholarship or fellowship.
- Recipients of the Rotary Peace Fellowships in the master's degree program cannot apply to the professional development certificate program until at least five years after completion of the master's degree program.
- The following people are not eligible for master's degree fellowships. They may apply for the professional development program but, if selected, must pay for all costs associated with the program:
 - Active Rotarians
 - Employees of a Rotary club, a Rotary district, Rotary International, or another Rotary entity
 - Spouses, lineal descendants (children or grandchildren by blood or legal adoption), spouses of lineal descendants, or ancestors (parents or grandparents by blood) of any living person in the categories above
 - Former Rotarians and their relatives as described above (until 36 months after resignation)

Note: Candidates with disabilities are eligible for Rotary Foundation awards and must not be overlooked.

COUNTRY OF STUDY

Fellowship recipients may not study at a Rotary Peace Center in their home country, with the exception of candidates from Thailand, who may attend the center at Chulalongkorn University.

UNIVERSITY ADMISSION

Fellowship recipients must gain unconditional admission to their assigned universities. Final university admission decisions will rest with the universities; Rotary cannot, under any circumstances, intervene in the admissions process. Only peace fellows assigned to the Rotary Peace Center at Chulalongkorn University are exempt from this requirement.

Candidates must be committed to completing the entire Rotary Peace Centers program and obtaining the corresponding degree or certificate at the end of the fellowship period.

FUNDING

The Rotary Peace Centers are supported by Rotarians, Rotary districts, individuals, and foundations worldwide.

Districts are not required to contribute funds to Rotary Peace Centers in order to endorse candidates. However, all districts are encouraged to allocate some of their District Designated Funds (DDF) to support the Rotary Peace Centers. Any amount of DDF may be contributed; there is no minimum or maximum.

Peacebuilder Districts support the Rotary Peace Centers by allocating a minimum of \$25,000 in DDF donations each year. They continue to donate \$25,000 annually to maintain their Peacebuilder District standing. To learn more about Peacebuilder Districts, visit rotary.org/promote-peace.

Major gifts to The Rotary Foundation that are designated to support the Rotary Peace Centers program are extremely important. Financial contributions from Rotarians and friends of Rotary will ensure the long-term success of the Rotary Peace Centers. To learn more about the Rotary Peace Major Gifts Initiative, visit rotary.org/promote-peace.

FINDING AND SELECTING CANDIDATES

Rotary Peace Fellows are selected through a competitive, worldwide review process. Clubs and districts are encouraged to recruit qualified candidates, and districts may endorse as many candidates as they deem qualified from anywhere in the world.

Rotary districts and clubs are asked to establish strategies to market Rotary Peace Fellowships to qualified candidates. Program information and resources are available at rotary.org/peace-fellowships. The Rotary Peace Fellowships brochure may be downloaded as a PDF from My Rotary or ordered in print form at shop.rotary.org.

Rotary Peace Fellows are chosen from a wide variety of academic and professional backgrounds based on their ability to make the greatest impact on peace and conflict resolution during their careers. Qualified candidates demonstrate a commitment to peace and conflict prevention and resolution through academic, volunteer, and professional experience, as well as outstanding leadership abilities and high academic achievement. Here is a list of some areas from which qualified candidates might be drawn:

- Nongovernmental organizations involved in human rights, disaster relief, aid distribution, environmental advocacy, refugee issues, and other work related to peace and international cooperation
- International organizations and corporations
- Government agencies, such as departments of state, foreign ministries, diplomatic corps, and other groups of civil servants
- International volunteer agencies such as the United States Peace Corps

- Military, security, and law enforcement personnel
- Mediation, arbitration, and dispute-resolution groups
- University alumni associations, career centers, and study abroad departments
- Departments of international studies, international relations, political science, peace studies, and conflict resolution at local colleges and universities
- Former Rotary Foundation Ambassadorial Scholars, Group Study Exchange participants, or Rotaract members who work with international issues, development, peacebuilding, and conflict resolution, even if they currently live outside your district
- Clubs and districts in regions that are experiencing or have experienced conflict are especially encouraged to promote this fellowship opportunity. Candidates from these regions have great potential for making an impact on peace and conflict prevention and resolution through study and training at the Rotary Peace Centers.

Districts can use these strategies for promoting the fellowship to qualified candidates:

- Early in the application cycle, issue a call-for-applications announcement to individuals and organizations in your network. The announcement can be found on the Peace Fellowships page of Rotary.org.
- Use social media. Announce fellowship opportunities on Facebook, LinkedIn, and Twitter. You can also like Rotary Peace Centers on Facebook and share fellowship announcements, interesting photos, and stories.
- Hold informational meetings for Rotarian and non-Rotarian groups.
- Invite current or former Rotary Peace Fellows to speak at these informational meetings.
- Host lectures or discussions on topics relevant to peace or international understanding.
- Identify people affiliated with the groups listed above and send them copies of the Rotary Peace Fellowships brochure to share with their students, members, or clients.
- Encourage the organizations and agencies listed above to add links to information about Rotary Peace Fellowships on their websites.
- Contact leaders in Rotary districts that have successfully nominated candidates for the Rotary Peace Fellowships to learn their marketing and recruitment strategies.

APPLICATION PROCESS

- 1. Candidates should review the entire application online to ensure that they understand all the requirements and steps: rotary.org/peace-fellowships. Note that the application is available only between February and July and may change with each application cycle.
- 2. Candidates are expected to thoroughly research the curriculum and programs at each of the Rotary Peace Centers and list up to two centers in order of preference on the application.
- 3. Master's degree candidates must include all academic transcripts, test scores, and any other accompanying documents required for admission to the candidate's preferred universities as noted on the application. Candidates should consult the application or individual universities for information on test requirements. Certificate candidates do not include academic transcripts or test scores.
- 4. Applications and supplementary materials must be completed in English.

- 5. Candidates may contact a local Rotary club to request an interview for a club recommendation. Candidates may search for the nearest club at rotary.org/en/search/ club-finder. It is recommended that candidates have all application material available when requesting a recommendation.
- 6. District interviews are required for all candidates. Applications should be submitted to the sponsoring district no later than 31 May of each year.
- 7. Districts' deadline for submitting endorsed applications to The Rotary Foundation is 1 July.
- 8. Fellowship finalists are notified by November of The Rotary Foundation's decision.
- 9. Once selected by the Foundation, fellowship finalists must apply separately for university admission.

APPLICATION CHECKLIST

- \Box Résumé or CV
- \Box Written essays
- □ Undergraduate transcripts (master's degree only)
- \Box Graduate Record Examinations (GRE) scores (Duke-UNC only)
- $\hfill\square$ For the master's program, one professional and one academic recommendation
- $\hfill\square$ For the certificate program, two professional recommendations including one from a current employer
- □ Test of English as a Foreign Language (TOEFL) or International English Language Testing System (IELTS) scores (master's degree only if applicable)
- \Box Candidate certification, signed and dated
- \Box District interview and endorsement (required)
- \Box Club recommendation (optional)

THE ROLE OF CLUBS AND DISTRICTS

Connecting interested candidates with Rotarians is a crucial part of the Rotary Peace Centers application process. Clubs and districts play a key role in coaching, recommending, and endorsing qualified candidates.

CLUB RECOMMENDATION (OPTIONAL)

Candidates are encouraged to contact a local Rotary club to request a club recommendation. Candidates can find a local club through district referrals or through the Club Finder at rotary.org/search/club-finder.

After candidates find clubs (or clubs find candidates), clubs should review the purpose of the fellowship with the candidates, guide them through the application process, and interview them in person, if possible, or via phone or web conference. If a club is unable to fulfill these duties, it should refer the candidate to the district selection committee to consider the application without a club recommendation.

Clubs should work with candidates to submit the club recommendation online. For more information, see the application instructions at my.rotary.org/en/peace-fellowship-application.

DISTRICT INTERVIEW AND ENDORSEMENT (REQUIRED)

District officers should tell candidates who contact them that applications are due to the district by 31 May. By 1 July, the district must interview and complete district endorsement for all submitted applications. Please note the decision must be submitted online and in English. To approve endorsement, a six-question form must be completed by one of the following: district governor, district Rotary Foundation chair, or district Rotary Peace Fellowship subcommittee chair. If the district Rotary Peace Fellowship subcommittee chair completes the form, then they must indicate within the form that either the district governor or Rotary Foundation chair has reviewed and approves the candidate for endorsement. For more information on the online endorsement process, visit on.rotary.org/endorsepeacefellows.

DISTRICT ENDORSEMENT QUESTIONS

- 1. How does the candidate demonstrate leadership in, and a commitment to, peace and conflict prevention or resolution?
- 2. How much potential does the candidate have to further world understanding and peace through his or her chosen profession?
- 3. How well would this candidate represent Rotary as an active participant in national and international events and academic conferences?
- 4. How well has the candidate researched the Rotary Peace Fellowship and justified his or her preference of peace center?
- 5. Do you have any reservations about this candidate's candidacy?
- 6. Did you learn anything else about the candidate through the interview process that would be helpful to those who will make the final selection?

Districts should consider all eligible candidates and may endorse candidates who are unable to connect with their home districts or are from non-Rotary regions. Districts that are not able to interview and endorse candidates by 1 July should direct candidates to Rotary Peace Centers staff who can connect them with districts that are willing to endorse at-large candidates. Districts that are interested in endorsing at-large candidates are asked to notify Rotary Peace Centers staff early in the application cycle.

It is helpful for the district to form a selection committee to interview and endorse candidates. At a minimum, the committee includes the district governor and one other district officer: the Rotary Peace Fellowships subcommittee chair, Rotary Foundation chair, grants subcommittee chair, or scholarship subcommittee chair. The Foundation Trustees recommend that the district selection committee include the current Rotary Peace Fellowships subcommittee chair, governor, governor-elect, Rotary Foundation chair, and three Rotarians or non-Rotarians with expertise in the field of peace and conflict resolution, education, or civic or business leadership. The district may consider inviting a former Rotary Peace Fellow with professional experience in international relations or conflict resolution to serve on the committee. If possible, the committee should include a member with language skills who can assess candidates' foreign language abilities and, if necessary, their English abilities (Remember that all classes are held in English). Refer to the application instructions at my.rotary.org/en/peace-fellowship-application.

If candidates are living abroad and are unavailable for a personal interview, the district selection committee should arrange for interviews via phone or web conference.

DID YOU KNOW?

- Endorsing a candidate does not require allocation of District Designated Funds.
- Districts can endorse more than one candidate. In fact, they can endorse as many qualified candidates as they like, at no cost.
- Candidates can be endorsed by districts other than their home district if they live in a non-Rotary country or if they have difficulty connecting with their home district.
- Candidates can apply directly to the district and bypass the club endorsement process if they choose to.
- Candidates can apply to either the master's degree program or the certificate program, but not to both at the same time.
- There is no upper age limit, so candidates have plenty of time to gain relevant experience.

INTERVIEWING CANDIDATES: WHAT TO LOOK FOR

Before endorsing candidates for Rotary Peace Fellowships, clubs and districts should consider how each would further the program's objectives. Assess how well candidates have demonstrated a commitment to international understanding and peace, as well as their potential to become leaders or expand on their leadership role in government, business, education, media, and other professions as demonstrated by their experience. Ultimately, clubs and districts should select candidates who have leadership skills and will promote national and international cooperation, peace, and the successful resolution of conflict throughout their lives, in their careers, and through their service activities.

SAMPLE INTERVIEW QUESTIONS

- Why are you interested in the Rotary Peace Fellowship?
- What work have you done in the peace field? Tell us about your experience. What impact has that work had on you?
- What languages are you proficient in?
- Tell us about each of your recommendations. Why was the person who wrote it important in your career or your life?
- How do you think the fellowship will advance your career? What role will this fellowship play in your future as a peace worker?
- Which peace center do you prefer to attend? What about that center's curriculum appeals to you?
- Do you consider yourself a peace leader? Why? How have you been a leader in the past?
- How do you envision being a peace leader in the future?
- What do you know about Rotary? Would you be a good representative for Rotary?

When considering candidates' academic and professional achievements, use their résumé, written essay, references, and the interviews to determine how their interests, professional experience, previous studies, and volunteer experiences relate to the goals of the program.

SAMPLE PROFILES OF SUCCESSFUL PEACE FELLOWS

A career civil servant charged with mediating local disputes over political and environmental issues, who plans to develop and implement better social and environmental policies and training models for his or her home government

A health care professional who has provided medical care and training to the poor in war-torn countries and plans a career in international public health

A humanitarian aid agency project officer who has created microcredit loan programs for AIDS widows in sub-Saharan Africa and plans a career in economic development through poverty reduction

A social worker who has counseled child soldiers and plans to work to prevent conflict by creating regional mental health facilities that offer reconciliation and forgiveness training programs

A career military professional who worked in protective operations and plans to introduce conflict prevention and resolution methodology to the nation's armed forces

An educator who works with youth from different religious and ethnic groups, facilitating projects that will create greater understanding and prevent future conflicts

COMPETITIVE SELECTION PROCESS

Each year, between July and October, the Rotary Peace Centers Committee, composed of appointed Rotarians and university representatives, screens applications and selects fellowship finalists. Districts and their candidates are notified of the results by November. All final admissions decisions rest with the universities. Finalists in the master's degree program are not guaranteed admission to their assigned Rotary Peace Center university partner. If a peace fellow finalist does not gain acceptance to the university, the fellow must relinquish the fellowship. Fellowship finalists should not quit their jobs or alter their plans until they have been accepted to the partner university and all plans have been finalized.

PROGRAM TIMELINE AND DEADLINES

District-endorsed applications are due to The Rotary Foundation by 1 July of the year before the start of the program. The following timeline is recommended for promoting the fellowship and selecting candidates. The Foundation also asks clubs and districts to be flexible when following this timeline, to allow potential candidates who learn about the fellowship late in the year to apply.

Application and Endorsement Timeline: The Year Before the Program		
February- March	Districts and clubs begin to promote the program to recruit well-qualified candidates. Promotional materials can be ordered online at shop.rotary.org. Talk with candidates to learn more about their background and which of the programs they are interested in, and direct them to the application at rotary.org/peace-fellowships to ensure that they understand all of the steps of the application process.	
March-May	Clubs (1) interview and select candidates and submit their club-recommended applications to the district by 31 May or (2) simply forward their applications to the district by 31 May. Districts recruit potential candidates and receive applications.	
March-July	Districts form a committee to interview candidates and determine eligibility. Districts complete district endorsement for each qualified candidate by 1 July. Districts must notify candidates of their endorsement decisions by 1 July.	
July-October	The Rotary Peace Centers Committee, composed of appointed Rotarians and university representatives, screens applications and selects fellowship finalists.	
November	Districts and their candidates are notified of the results. Finalists then apply to the university for acceptance.	

ENGAGE PEACE FELLOWS

- Find ways to integrate peace fellows into your Rotary community and maintain long-term ties.
- Events: Rotary Peace Fellows make fascinating event speakers. Invite a fellow to your next club or district meeting to enhance members' understanding of the peace and conflict prevention/resolution area of focus.
- Projects: Are you working on a peace project of your own or looking for one? Peace fellows can offer expertise, or they might already be working on projects that could qualify for Rotary grant funding. Connect with the Rotarian Action Group for Peace to find resources in your area.
- Contact rotarypeacecenters@rotary.org to connect with a Rotary Peace Fellow in your area

RESOURCES

- Information on the Rotary Peace Centers program on the Peace Fellowships page of Rotary.org.
- Order Rotary Peace Fellowships brochures at shop.rotary.org.
- Like the Rotary Peace Centers on Facebook: www.facebook.com/Rotarycenters.
- Subscribe to the bimonthly peace centers newsletter at My Rotary's newsletters page.
- Join the Rotarian Action Group for Peace

THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL

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